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Monteo, P.F. 32 July, 1970

To:

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From:

Joremy K. Bonadum

Subj.: Military Service

Upon graduation from Pomonia College, Clarement,
California, in June, 1936, writer was commissioned as 2nd
Lt. of Infantry. On October 25, 1939, writer went on active
duty under the Themseen Act, being assigned to duty with the
30th U.S. Infentry, with headquarters at the Presidie,
San Francisco, California. He remained on active duty until
3D July, 1940, at which time he reverted to reserve status.
Eriter remained in this status, with the rank of 1st Lt. until
1942, at which time all reserve efficers in the FBI were
requested to resign their commissions. The latter was dene
under an arrangement between the Defense Dept. and the FBI.
Eriter has never received a discharge, so is unable to produce
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SERVICE COMPUTATION DATE - JURISHY K. BENADUM (P)

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Active duty in U.S.Army	26 Cct 39	31 Jul 40	-	9	5	
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Paul Wilson 10 Jun 1969

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Chief, Wil Division Both ADMIN/CONTRACTS Jeremy K. DENADUM Reference: DIRECTOR 104776, Para 2. A., Dated 23 January 1971 A sterile check in the amount of \$48.00 payable to Jeremy K. BENADUM, former Career Agent, was forwarded to his allottee on 6 May 1971 for deposit to his account. The amount represents a refund of six months prepaid premiums on BENADUM's Contract Life Insurance policy which was cancelled effective 31 December 1970. Norman R. PATERSILL Distribution: 2-COS, Mexico City Distribution: 2-COS, Mexico City SECRET ORIGINAL STATES STATE	sad carron, M	careo eny		cals develop ters
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Richard N. Wright
DISPATCH

Way 5, 1971

Wells Pargo Sank 460 California Struct San Prancisco, California 39136

Centlement:

Enclosed is Union Trust Company Treasurer's Check number Q1-300154, dated April 27, 1971, payable to Ar. George Frederick Munro, is the amount of \$43,60. Please deposit the enclosed check to Fr. Munro's account number

Who Podrers

Sincerely,

Enclosure

Airmail, Certified.

SECRET (WHEN FILLED IN)

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PARCEL	OTHER	ADDRESS
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NAME OF SENDE	R	San Francisco, Calif., 94104
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DATE: 15 March 1971

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UNITED STATES GOVERNMENT

Memorandum

10

OP/Retirement Cilice

ATTN:

Paul Sidel

FROM

C/WH/Contracts

SUBJECT:

Jeremy K. BENADUM, Retirement

1. Per our telecon this morning, I have sent over to you a copy of the cable from Mexico City (IN 266625) which stated BENADUM had elected not to make the payment as described in our outgoing cable which your office coordinated with on Friday.

2. It is understood that necessary papers will be forwarded from your office to Miss Harrison in the Office of Finance today. I have called Miss Harrison and she advised that upon receipt of the papers from you there would be no difficulty in insuring that BENADUM's actual annuity is computed including the retroactive portion for January and February and included in the check for March.

Wm. Renehan

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1 5 MAR 1971

- A. HIS ACTIVE MILITARY DUTY VERIFIED AS 1 JULY 1937 THROUGH 14 JULY 1937 AND 1 DECEMBER 1939 THROUGH 30 JUNE 1940. THIS TOTALS ONE AND CHE-HALF MONTHS LESS THAN BENADUM CLAIMED.
- B. VERIFICATION CIVILIAN SERVICE SHOWS NO RETURNENT DEDUCTIONS FOR PERIOD 1 JUNE 1942 THRU 28 FEBRUARY 1943. ANDUST OF \$307 PEQUIRED TO PURCHASE CREDIT FOR THIS PERIOD. IF NOT FAID, BASIC ACCUITY WILL BE REDUCED BY 10 PERCENT OF AMOUNT OWED.
- C. ANNUITY ESTIMATES RECONFUTED ON BASIS GLANGE IN CREDITABLE NULLITARY SERVICE AND EFFECT OF PAYMENT OR NON-PAYMENT FOR UNCOVERED PERIOD OF CIVILIAN SERVICE. IF PAID, MODULTY ESTIMATED TO BE \$1,195 PER MODEL. IF NOT PAID, ESTIMATE ADMITY REDUCTION TO \$1,186 FER MODEL. CHOOLD REALIZE WOULD TAKE OVER THE YEARS TO RECALL AMOUNT OF PAYMENT.

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1. HEREMY K. BENADUM HAS SELECTED NOT RPT NOT MAKE
PAYMENT AS PER REF PARA 1B. HAS BEEN ADVISED HIS ESTIMATE
ANNUITY REDUCED TO \$1,194 PER MONTH.

2. FILE DEFER. GP-1 SECRET

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ROUGH DRAFT P. J. Seidel 10 March 1971

1. Please advise Jeremy K. BENADUM that the appropriate military authority has verified the following dates of active duty:

1 July 1937 through 14 July 1937 1 December 1939 through 30 June 1940

This service totals om and one-half months less than that claimed by BENADUM.

- 2. Records verifying BENADUM's civilian service show that during period I June 1942 through 28 February 1943 retirement deductions were not withheld from salary. The amount of \$307.00 will be required to purchase credit for this period. If not paid, Subject's annuity will be reduced by 10 per cent of the amount owed or \$31.00 per year. If Subject elects to make payment, his check should be made payable to the Treasurer of the United States and forwarded to Headquarters soonest.
- 3. Annuity estimates recomputed to reflect change in creditable military service and effect of payment or non-payment for uncovered period of civilian service. If paid, annuity will be \$1,196 per month.

 If not paid, annuity reduced to \$1,194.
- 4. Advise Headquarters BENADUM's election on payment vs non-payment option.

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24/11/21

MEMORANDUM FOR THE RECORD

SUBJECT: Jeremy K. BENADUM, Payment of Annuity

REF: DIRECTOR 104776

1. At the time of transmittal of Reference, I had been informed that the military service still had not been verified. In talking about this matter with Mr. Sidel. I asked if he would request MMPD, possibly through some sucker sergeant to sergeant or colonel to colonel whether the matter could be expedited. He assured me he would give this an all-out try and agreed to let me know during the forthcoming week.

2. In checking this morning I find that Mr. Sidel is out on leave and going into training for at least the next week. In asking how to get in touch with Mr. Sidel, eventually Mrs. Sidelyale, 2 came on the line. She advised that nothing new was in the record and there was no info on the verification of the military service and wished to assure me that just because someone want on leave or was out that a case was not dropped. I asked then if any affort has been made to contact MMPD. She said the file didn't reflect anything and agreed to check MMPD and let me know.

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FOLLOWING KEYED REF

- 1. ALTHOUGH ACTUAL REQUIREMENTS MAY VARY AMONG LITERVIDUAL BANKS, SUCCEST JEREMY K. BEHADUM ADVISE BANK THEY WILL BE RECEIVING GOVERNMENT ADVINTY CHECKS FOR DEPOSIT HIS ACCOUNT AND INCLUDE POWER OF ATTORNEY IN LETTER.
- 2. NO CAPD OR OTHER EVIDENCE OF RETIREMENT PROVIDED. LENGTH OF SERVICE (32 YEARS 2 MONTHS INCLUDES SICK LEAVE) CITED HERS 6919.

 THEOPERICE CARD NOT ISSUED RETIREES ABROAD AS HOSPITALS WOULD NOT ACCEPT. SEE HERS 7107 FOR INSTRUCTIONS ON FORMAPDING HOSPITALIZATION CHAINS. WILL BE PROVIDED MODULTY STATEMENT WHICH WHAT INCLUDE ANGUST OF RETIREMENT CONTRIBUTIONS FOR INCOME TAX PURPOSES.
 - A. STATION AUTHORIZED PAY POLLOWING FIELD ALLOTTEST FOR

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ADMIN CONTRACTS

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B. MEXICO CITY 5301 (a) 243202)

21 JAN 1971

- 1. BEHADUM HAS ASKED WHETHER NECESSARY FOR HIM TO SUPPLY HIS

 BANK WITH PUMER OF ATTORNEY OR SIMILAR FORM TO ENABLE BANK TO CREDIT

 CX

 RETEREMENT CHEMOS TO HIS ACCOUNT. REQUEST HEADQUARTERS ADVISE.
- 2. BENADUM ALSO ASKING WHETHER HE SHOULD RECEIVE CARD.

 CERTIFICATE OR OTHER EVIDENCE OF RETIREMENT FROM GOVERNMENT SERVICE
 INCLUDING LENGTH OF SERVICE OREDITED. PLEASE ADVISE.
- 3. DUE DISTUPTION OF NORMAL INCOME PATTERNS, BENADUM
 EXPERIENCING FINANCIAL PROBLEMS AND REQUESTS PAYMENT OF FIELD
 ALLOTMENT FOR 13-31 DEC 70 SOONEST. REF B PROVIDED 1970 OVERT INCOME
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uniof of station, Mexico City

Chief. BUGARK .

ADE/JICENT - Jerowy K. BERADUA (p) - Tax Administration

REFERENCE: Mexico City 5301, 13 January 1971

- 1. Headquarters has reviewed BENADUR's entimated 1970 and 1971 true tax liabilities and it has been determined that his current withholding rate is sufficient to provide enough tax for those years.
- 2. Please advise BENADUM of the above and remind him that we need copies of his 1970 and 1971 tax returns when they are submitted to laternal Ecvenue so that we can reconcile to his true tax liability.

Distribution: Orig. & 2 - COS

.3 FES 1971

NMMS-7115

26 January 1971

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Internal Dist.

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And Beauty and Burlow Division/O' Beauty allocates of the K. Maria-2003

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- 2. All bills cheeld show the pure of the patient, the deter and types of convince resident, the second charged per time, and the elect type of company performed if applicable. In second charge policy a second giving the energy flaguests for each charge incurred. This intervalues will expectate the escalables of a plain.
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Current leave year accival through 12/26 19-70 Foral	200	100 2228		12 month accrual name Dates leave used, prior 24 months		Whised Sici
# Reduction in credits, if any (current year) **Total leave taken	760	0_	10	Munthly accruel date Calendar days creat for meet accruel date		hours
0 Balance	0	2228		Date base service period completed		
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WARNING—Any intentional false restainent in this application or willful misrepresentation relative theoretic is a violation of the law punishable by a fine of not more them 5 (1994) or improvingent of not more than 5 years, or both (1) 4, 5 C, 1(6))	I hereby contify that all statements made in this application are true to the heat of my knowledge and belief See Attached Merno deted 31 July 1970			
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Marshay, D. W. 32 Jely, 2970

To:

Jonesey K. Barnetter.

Subjet Rothrement request

Writer herewith requests that his retamement date be established as 31 December, 1970.

3 9 DFI: 1970

MEMORANDUM FOR : Mr. Ceorge F. Munro

THROUGH

1 Head of C5 Career Service

SUBJECT

s Notification of Approval of Request for Voluntary Retirement

- 1. I am pleased to inform you that your request for voluntary retirement under the CIA Retirement and Disability System has been approved by the Acting Director of Central Intelligence.
- 2. Your retirement will become effective 31 December 1970. Your annuity will commence as of 1 January 1971 and is payable on 1 February 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative processing required to effect your retizement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

67 Robert S. Wattler

Robert S. Wattles Director of Personnel

Distribution: .

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(WILL NOT RETURN UNTIL 5 DEC. HE WILL COMPLETE FROM AT THAT TIME
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•	2. IT IS UNFORTUNATE THAT THIS PROCESSING HAS BEEN
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(.	WE ASSUME THAT THIS DELAY WILL IN NO WAY AFFECT OUR PLANS TO
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1 0 DEC 1970

MEMORANDUM FOR 1 Director of Central Intelligence

SUBJECT

Request for Voluntary Retirement -

Mr. Jacomy C. Binaday 1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

- 2. Mr. George F. Munro, GS-15 Equivalent, Career Agent, Western Hemisphere Division, Claudestine Service, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 December 1970.
- 3. Mr. Munro has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. He is 55 years old with over 31 years of Federal service. This service includes over 10 years with the Agency all of which were in qualifying service everseas. The Hoad of the Clandestine Service Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.
- . 4. It is recommended that you approve the voluntary retirement of Mr. George F. Munro under the provisions of Headquarters Regulation 20-50j.

151 Posent S. Warths

Robert S. Wattles Director of Personnel

The recommendation contained in paregraph 4 is approved;

18 ULT 9m

Director of Central Intelligence

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Mr. George Frederick Munro	31 December 1970
26 October 1939 - 31 July 1940	U. S. Army, 2nd Lt., 30th Infantry Division.
12 August 1940 - 31 October 1960	FBI, Special Agent
1 November 1960 - 31 December 1970	Retired Government Employee.

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- 5. If further information is needed, please contact CCS/090. fordon Moll. Ted 1353 or Slack 6004.

Chief, Central Cover Stoff Lavised Facilities British

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	1. HAVE JUST RECEIVED REF WHICH FORWARDED RETEFEMENT
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	APPLICATION. JERUMY K. BENADUM IS PRESENTLY AWAY ON LEAVE AND FORM
(WILL NOT RETURN UNTIL 5 DEC. HE WILL COMPLETE FACT AT THAT TIME
,	AND WE WILL INCLUDE IN SUESEQUENT POUCK.
	2. IT IS UNFORTUNATE THAT THIS PROCESSING HAS BEEN .
(DELAYED SINCE WE HAD REQUESTED PROCESSING IN JUNE 1970. 1 DEC 1970
1	WE ASSUME THAT THIS DELAY WILL IN NO WAY AFFECT OUT PLANS TO
,	RETIRE BENADUM ON 31 DEC 1976. GP-1
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AND DATE TRANSMITT	ral.			

END OF MESSAGE

WH COMMENT: Advised Station has received retirement application for Jeremy K. BENADUM, and assumed delay will not effect Station plans to retire BENADUM on 31 Dec 1970.

> TELECOORD: OP/RAD-Mr. COORD: C/WII/1

WILLIAM S. RENEHAN C/WH/CONTRACTS

C/WHD

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COORDINATING OFFICERS SECRET

AUTHENTICATING ULFICER

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Chief, delirement diales l'ivision

betirement application and welated information - Jerency K. Bligget at

heference: HATA. I-10467

- 1. Since Jeremy R. BENNALLY has expressed a desire to retire in Lecember 1970, he should complete and return to lical-quarters the attached application for Retirement term. He has have his annuity checks sent directly to his bank for deposit the wishes. This should be arranged with whatever bank is designated under item 4 on the application. His checking account number should be recorded following the name of the bank. Items B-1 through B-4 may be left blank to be filled in at Headquarters. Since Subject's annuity will begin on the first day of the month following retirement, it is considered advantageous to make his retirement effective as of the last day of the month. In this way his annuity would commonce the day following his last day as an employee.
- 2. When BENADUM retires, his regular Federal Employees Group Life Insurance (without accidental death and dismemberment benefits) will be continued at the same amount without further cost. The cost of the optional FECLI, which he is eligible to continue, will be deducted from his amounty until he reaches age 65. These insurances will retain face value until BENADUM reaches age 65 at which time they will reduce at the rate of 2 per cent per month until they reach 25 per cent of their face value. If he wishes, Subject may elect at the time of retirement to convert to an individual life insurance policy in order to retain lifetime coverage in an account equal to his present insurance. He must pay the premium applicable to the type of policy selected. A medical examination will not be required under the conversion privilege.

(continued)

Attachment:
Application for Retirement

Distribution: 3 - COS, Mexico City

HMMS-7036

18 10/ 1970

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AC/ROB

C/EH/Pers

- 3. Subject may also continue his enrollment under his health benefits plan. Premiums will continue as the runn rate un inst for employees and will be withheld from his monthly amounty payments.
- 4. Under the provisions of 1010 20-1 4c(2) Subject's prospective retirement precludes him from becoming eligible for home leave upon completion of his present tour.
- 5. BENAULM's request for retirement will be processed as expeditiously as possible following receipt of his completed application form.

 Upon approval of his retirement by Chief, IKLANCA, Subject will be notified.

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DIRECTOR

ADMIN PERS

- I. JEREMY K. BENADUM HAS ARRANGED TO HAVE COMPLETE PHYSICAL EXAMINATION WITH FAMILY PHYSICIAN IN SAN FRANCISCO, CALIF DURING PERSONAL TRIP THERE IN LATE OCT 70. HE HAS ASKED WHAT PORTION OF EXPENSES THEREFOR ARE REIMBURSABLE BY JKLANCE.
- 2. STATION CAN FIND NO INFORMATION ON PRE-RETIREMENT PHYSICALS. HEADQUARTERS GUIDANCE IS REQUESTED. GP-1 S E C R E T

27 Oct 70

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MENICO CETY 1. CONTRACT LIFE FLOWER CON BEFORE ON THE AMOUNT OF \$40.00 BUE JERRY K. BEHLAUN FOR BAY EL (100 23 AUGUST THEOREM 19 SHPYBRANK 1979, 237 AND T/A TO ELECTIVITIES THE SET OF \$1,670.23. 2. DET DUE BRUSENCE WILL BE 31,422.23 EACH MAY PERIOD THURSDAFTER. END OF MESSAGE -1 7 SEP 1970

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1. IT IS STATION UNDERSTANDING THRU LAPURE THAT EMPLOYEE CONTINUES TO RECEIVE ALLOWANCES, E.G., QUARTERS AND EDUCATIONAL, WHILE IN A LEAVE STATUS UNTIL DATE OF RECORDER BUT THAT EMPLOYEE UNDER THEIR SYSTEM NOT ALLOWED TO TAKE AUHUAL LEAVE IN LIEU OF LUMP SUM PAYMENT.

REF: HMM5-6919

- 2. HOWEVER, JEREMY K. BENADUM IS RETIRING UNDER JKLANCE SYSTEM, AND SHOULD STATION DECIDE TO RETIRE HIM AS OF 31 DEC 70, WOULD HE BE ELIGIBLE FOR BOTH QUARTERS AND EDUCATIONAL ALLOWANCES THRU THIS DATE?
- 3. STATION REQUIRES ANSWER TO PARA 2 BEFORE ADVISING BENADUM OF OUR DECISION. GP-1
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Chief of Station, Mexico City

Chief, PR Division . ADMINICONTRACTS Joremy & BENADUM, Rottresont

Action Regulred: Para 3

Reference : HEST-10,467, Para 3

1. Reference indicated: Jeremy E. BENAULS advises his present plans call for him residing in the U.S. for a period of six months each year; he plans to return to the U.S. after 31 December 1970 and has asked the Station about reimbursement for the travel for himself and his family.

Ref asked whether return travel is authorized.

2. FR 22-2 provides: 'Upon retirement while assigned sbroad, ..., travel and transportation expenses from the last post of assignment to the place where the employee will reside in the U.S., ..." FR 32-21 specifies the time limit within which travel bust be performed.

The above does parait BENADUM to be reimbursed for travel of self and authorized dependents after his retirement (31 Dec 70) to the place in the U.S. where he will reside.

3. STATION ACTION:

It is suggested LENADLY be asked to subsit a pritten request for transmittal to headquarters in spice he cites the place in the U.S. where he will reside, the names of the dependents who will travel within, mode of travel and, if known, the itinerary.

Upon receipt of the above, Headquarters will process a Request for Travel Orders and, upon approval, will advise the Station.

Distribution: 2-COS, Mexico City

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Mr. Jeremy K. Benadum

Dear Mr. Benadum:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 30 October 1960.

The purpose of this amendment is to formally record your official desingation as a participant in the Retirement and Disability System of this organization, effective 24 August 1969. Your contributions into the Retirement and Disability Fund will be deducted by this organization as of that date. The regulations governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interest. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amendment.

Effective close of business 23 August 1969 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.

Social Security contributions required by virtue of your employmen will not be reimbursed you by this organization.

All other terms and conditions of this contract remain in full force and effect.

UNITED STATES GOVERNMENT

APPROVED:

Igremy K./ Benadum

Contracting Officer

Mexico, D.F. 31 July, 1970

To: COS

From: Jeromy K. Benadum

Subj.: Rotirement request

Writer herowith requests that his retirement date be established as 31 December, 1970.

CONCUR;

Rogov T. KINGWAN

Mexico, D.F. 31 July, 1970

To: C63

From: Jeremy K. Benedum

Subji: Militery Service

Upon graduation from Pomona College, Claremont, California, in June, 1936, writer was commissioned as 2nd Lt. of Infantry. On October 25, 1939, writer went on active duty under the Thomason Act, being assigned to duty with the 30th U.S. Infantry, with headquarters at the Presidio, San Francisco, California. He remained on active duty until 3D July, 1940, at which time he reverted to reserve status. Writer remained in this status, with the rank of 1st Lt. until 1942, at which time all reserve officers in the PBI were requested to resign their commissions. The latter was done under an arrangement between the Defense Dept. and the PBI. Writer has never received a discharge, so is unable to produce same.

Mexico, D.F.
31 July, 1970

	To:	Cos
77	From:	Joromy K. Bonndum
1	Subj.:	

2 13

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Jeromy K. BENADUM, Terminal

Annual Leave

REFERENCE

: HR 20-30 c (4)

1. It is requested that approval be granted for Jeremy K. BENADUM, Career Agent, to use accumulated annual leave prior to his retirement on 31 December 1970.

- 2. BENADUM has been assigned PCE to Mexico City and will retire in place. He has a maximum leave carryover of 560 hours plus leave accrued during 1970. BENADUM's request that he be permitted to use accrued annual leave in lieu of a lump-sum payment was endorsed by the Mexico City Station.
- 3. The Chief of Station, prior to departure for Mexico, recommended that BENADUM's request be approved. This was based on operational considerations which are in the best interests of the Agency for there to be an amicable separation when BENADUM retires.
- 4. The WH Division recommends favorable consideration be accorded this request.

William V. Brog Chief Western Hemisphere Division



SECRET

SUBJECT: Jeromy K. BENADUM, Terminal Annual Loave

CONCUR:	
DDP/NSP	

APPROVED:

/s/ II. B. Fisher

Mrector of Personnel 21 JUL 15/U

DDP/WH/Contracts:WSRenehan;md (20 July 1970)

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3 3 36

MEMORANDUM FOR: Chairman, Claudestine Service Agent Panel

SUBJECT

s Promotion Seview of Career Agents

REFERENCE

1 Your Mornorandum, Same Subject, dated 17 July 1970

1. Western Hemisphera Division has completed its review of CS-14 and above career agents. Bruce H. FERNALD, who is currently serving in Mexico City, has not been included in this review since he is home-based in the Soviet Bloc Division.

2.	Attached are	NSP Date	Sheeta	on our	fonr	carees	e a kanta
in this C6	-equivalent b	racket, a	ranking	of the	BO AR	enta. a	roy≽ ∶eBairte
promotion	nomination	lor					

(Aleres), Tillians V. Brad

William V. Broe Chief Western Remisphere Division

Attachments

cc: DDP/NSP

DDP/WH/FI/EXO:J. Di Stefano:mj (30 Jul 70)

Distribution:

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WH DIVISION RANKING OF GS-14 CAREER AGENTS

Last Promotion

1.

May 1963

2. Henry J. SLOMAN

December 1965

WH DIVISION RANKING OF GS-15 CAREER AGENTS

Last Promotion

1. Douglas J. FREAPANE

December 1968

2. Jeremy K. BENADUM **

October 1960

a Nominated for promotion

se Scheduled for retirement 31 December 1970

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2. ASSUM	ING BENADUM'S ELICIBILITY TO RECEIVE ALLOWANCES
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	END OF MESSAGE
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WILLIAM V. BROE C/WIID	OP/CPD Georges WILLIAM S. RENEHAN. CHIEFFICE CONTRACTS COMBINATING OFFICES

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- 3. STATION REQUIRES ANSWER TO PARA 2 BEFORE ADVISING SENADUM OF OUR DECISION. .GP-1 SECRET

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21 July 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Cover Agent Jeremy K. BENADUM

During the past three months I have had the opportunity to work with and direct the activities of Jeremy K. BENADUM. Within a few months he will be retired from further service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

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Although his retirement is not voluntary, he has good-naturedly assisted the Station in this very sensitive and delicate changeover. He will _______after his retirement and has offered his assistance if needed. He presents no overriding handling problem, reports promptly and does a good job in submitting his monthly accountings.

Date	20	August	1962
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Career Agent Biographic Data

а,	Pseudonym of agent: <u>sexuppy</u> Last	Joremy First	K. MI	_Staff or	Division: WE	3
ხ.	Date and place of birth:					
c.	Marital status: Married					
d.	Relationship and years of hirth	of dependent	s:] - - 1 .
	Citizenship of agent: USA					
. •	(1) If naturalized, when?				•	
	(0) (0)		•			

- (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:
 Pomona College, Caremont, California, A.B. 1936, Political Science Stanford Univ Law School, LL.B. 1939, Law
 PBI Academy, August, September 1940
- h. Military service Thomason Act Training, Infantry School, Oct 1939-July 1943 (1) Country served and years:
 - (2) Branch of service and rank:
- i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:
 - FBI Aug 1940-Sopt 1960, S-14, \$13,000/year when resigned.
 Assistant Legal Attache, US Embassy, Lima, Peru, 1943-45
 Legal Attache same post, 1946-47
 Assistant Legal Attache, Mexico City, 1951-60
 Beputy to Legal Attache 1957-60

S-E-C-R-E-T

W Group I

Excluded from automatic downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p., 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:
 Not applicable

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
Spanish	high	high	high
English	native	native	native
Gorman	intermediate	none	intermediate
French	elementary	none	· elementary

1. Agency training:

Subject Covered not applicable

Duration of Course

Years Taken

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m. Alias or pseudonym used for psychological assessment, testing or training, if applicable; not applicable

n. Security clearance number: CSA, 22 December 1960 - S-11403

o. Date of last LCFLUTTER: Rone

p. Contract provisions: (Underline One)

(1) Provision for periodic step increases Yes No
 (2) Provision for legislative pay increases Yes No
 (3) Provision for total offset of cover income Yes No
 (4) Provision for civil service retirement Yes No

(5) Any unusual provisions (please specity)

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 30 October 1960

r. Previous CIA employment:

Years Type of Cover CIA Duties Project City Salary

None

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MEMORANDUM FOR: Director of Personnel

SUBJECT

: Jeromy K. BENADUM, Terminal

Annual Leave

REFERENCE

: HR 20-30 c (4)

1. It is requested that approval be granted for Jeremy K. BENADUM, Career Agent, to use accumulated annual leave prior to his retirement on 31 December 1970.

2. BENADUM has been assigned PCS to Mexico City
and will retire in place. Ite has
a maximum leave carryover of 500 hours glus leave accrued during
1970. BENADUM's request that he be permitted to use accrued
annual leave to lieu of a lump-sum payment was endersed by the
Mexico City Station.

- 3. The Chief of Station, prior to departure for Mexico, recommended that HENADUM's request be approved. This was based on operational considerations which are in the best interests of the Agency for there to be an amicable separation when HENADUM recires.
- 4. The Wil Division recommends favorable consideration be accorded tide request.

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A STATE OF ASSESSED

SUBJECT: Jeremy E. BENADUM, Terminal Annual Leave

CONCUR: DUP/NSP APPROVED: Vs/ 11, B to Director of Personnel 21 JUL 1970

DDP/WH/Contracts: WSRoneban: nid (20 July 1970)

Distribution: Orig - WH, Contracts

1 - Addressee

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Agreement, The signed "	Epolic seron for Membership	(7) nominee cannot be readify contacted to in the Career Staff of the "iA" on file in of Form 3101, Service Agreement,	
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SECTION D	RECOMMENDATION OF	HEAD OF CAREER SENTINE	
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20 August 1962

SUBJECT: Assessment of Career Agent, Jeremy K. BENADUM

- 1. Pseudonym and salary: Jeremy K. BENADUM, @-15, \$14,055.
- 2. Division or Staff and city: WH Division, Mexico City.

3.	Operational duties:	
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5. Division's assessment: Subject is an experienced, well-trained, serious intelligence officer, capable of spotting, assessing, recruiting and handling agents. Most of his experience and capability is in the field of collection of FI intelligence and operational support, the latter being his most outstanding area of contribution to Station objectives. He would also be capable of running CI operations. His knowledge of CA type work, however, cannot be assessed at Headquarters.

Subject's cover is a natural one and poses no difficulties. Since Subject has been in the intelligence field for over 20 years, he is psychologically prepared for his dual role in intelligence operations and is well qualified to operate without strong Station support.

Headquarters is not in a position to comment on the timeliness or quality of his operational reporting, but no defects in this regard have been noted nor have any been brought to the attention of Headquarters by the Station.

Subject needs no training.

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Annuity Without Survivor Benefit	\$15,726 pa	\$1,311 pm
Annuity With Survivor Benefit	14,424 pa	1,202 pm
Survivor Annuity (maximum)	8,649 pa	721 pm
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High Three Average Salary

\$24,445

Creditable Service Service *Sick Leave Credit	31 yrs.	1 month 24 days 2,232 hours
Total '	32 yrs.	2 months
*Carryover into 1970 Accrual in 1970		2, 128 hours 104 hours
Total		2,232 hours

(Note: The leave figures are on the basts that he has not taken any sick leave during 1970.)

- 4. The Retirement Office also advised that in order for BENADUM to be accorded use of his accumulated annual leave he should begin the leave on fourteen (14) August. This is based on his carryover into 1970 of 560 hours and his accrual during 1970. The figures are on the basis that no leave other than that reported to Headquarters has been taken.
- 5. In order to start the retirement processing, the following actions should be effected by the Station and the papers concerned returned to Headquarters, Attention, WH/Contracts.

a. Contract Amendment

Attached is the original and one copy of an amendment effective 24 August 1969 to BENADUM's contract which provides for his participation in the Organization Retirement Program.

The original and copy are to be signed by BENADUM. The copy is for Station retention.

b. Retirement Request

BENADUM is to submit a signed memo requesting approval for him to retire 31 December 1970. The request should be concurred with by the COS by the use of a concurrence line on the memo.

c. Military Service

Please obtain from BENADUM a copy of his discurrge from the military service for transmittal to Headquarters. In the event he does not have the paper readily available, please do not delay transmittal of "a" and "b" above.

Upon receipt in Headquarters of the above papers, they will be processed by and thru offices concerned. The Retirement Office will, after completing service verification, etc., forward a dispatch which will provide BENADUM with detailed retirement type info including insurances,

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21 July 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

14 00000

SUBJECT: Cover Agent Jeromy K. BINADUM

During the past three menths I have had the opportunity to work with and direct the activities of Jeremy K. BENADUE. Within a few months he will be retired from further service and it is appropriate now to review his past performance and present status in order that this remain a permanent part of his record.

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Chief of Station, Mexico City

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ADMIN/CONTRACTS

Jeremy K. BENADUM, C. A. K. M. Allowance

Reference: HMMT-10052

- 1. Reference asked Headquarters guidance in determining possible adjustment in the Quarters Allowance for Jeremy K. BENADUM, Career Agent. Reference stated:
- --BENADUM purchased his local residence 1 December 1964 for \$50, 200 and cost of utilities average \$98 monthly.
- --Although the current maximum Quarters Allowance for BENADUM is \$4,700 per annum, the Station has been paying at the rate of \$4,128.96 per annum.
- --Reference forwarded a list of BENADUM's estimates of utilities costs and a LNPURE memo on personally owned quarters.
- 2. The formula described in Para 3 of the LNPURE memo has been used in prior cases and is that which is also used by the Allowance Committee. Based on this formula, 10% of \$50, 200 (original purchase price) plus \$1, 176 (yearly utilities), total \$6, 196. The amount granted BENADUM would presumably be the maximum unless the Station had determined a lesser rate was applicable due
- 3. Using the effective date (5 October 1969) of the current Quarters Allowance rate \$4,700 (\$4,100 plus \$600 for dependents) minus the rate being paid, \$4,128.96 represents an increase of \$571.04 per year or \$47.58 per month.

(continued)

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CONTINUATION OF

SECRET

HMMS-6769

For the period 1 December _____ - 31 March _____ BENADUM was paid quarters at the rate of \$4,024.92 although the maximum allowance was \$3,760 per annum. For the four months, BENADUM was overpaid \$105.26 (\$27.07 x 4).

Presuming the project has sufficient funds and the COS decides the maximum rate is applicable, the overpayment is to be offset against the increase.

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6 FEB 1970

MEMOPARDUM FOR : Jeromy K. BENADUM

THROSIGH

: Head of Career Service

SUBJECT

Retirement Planning

I. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to notify each employee at a point in service five years prior to the date of scheduled retirement. I am, therefore, taking this opportunity to advise you that you are scheduled to retire in 1975.

- 2. The prospect of retirement from the Agency deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency will make available to you various resources which are attuned to the needs of prospective retirees. In October 1970, the Agency will conduct a Retirement information Seminar to which you will be invited. Your spouse, if you are merried, may accompany you to this seminar. Following the seminar, you will be invited by the Retirement Counselor for your Directorate to an individual pre-retirement counseling session (or more than one, if you wish); this phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling sessions are intended to give you a wide range of information on such matters as estimates of your annuity, survivor benefits, life and health insurance, Social Security, taxes, relocation and movement of household effects and assistance in obtaining other employment, if appropriate. In addition to the sessions with your Retirement Counselor, you will be invited to avail yourself of selected literature on all aspects of retirement.
- 3. Some persons who wish to retire voluntarily prior to the scheduled date, or who wish to commence their planning as early as possible, prefer to work with their Retirement Counselor well before the time he would normally contact them. If you believe you would benefit trom such an earlier start on your personal planning, you are invited to contact the Retirement Counselor responsible for your Directorate. He is assigned from your Directorate to the Retirement Affairs Division, 212 Magazine Building in Rosslyn, on telephone extension 3328.
- 4. Experience has amply demonstrated that careful planning facilitates the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

Robert S. Wattles Director of Personnel

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cobj.: PRQ EXPERSES FOR PERIOD 1 April, 1968 - 31 Oct., 1959.

Since December, 1964, when writer moved into his own home, he was not every that recoipts for utilities etc. would be necessary. As a considered, the attached are not complete, but they are all that writer has been able to find.

- 1. Electricity: Receipts are complete.
- 2. Gas: Receipts are complete from Jan., 1969, to date. The 1968 receipts were destroyed, but the average consumption was the semo.
- 3. Weter: In writer's "colonia" there are no water meters. The cost of water, carbaga collection, street lighting and closning etc. is included in a monthly quota which is paid to the Association of Colones. The quota was raised in September, 1969, from 75.00 to 200.00 peace per month.
- 4. Fuel Oil: Writer found only one receipt during the period in question. Two more are attached to indicate the monthly expense.
- 5. Firewood: Writer has contracted with an Indian with two borros to Galivar wood twice each month. Each delivery is 56.90. The Indian is illiterate and receipts are not fourther.

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5/2000 ENERTHER 2/5/01

PERSONALLY-OWNED QUARTERS

Because of the number of inquires received regarding personallyowned quarters, the following memorandum which has been sent to a number of posts may be useful as a guide to our policy on the subject:

When an employee occupies personally owned quarters his SF-1190 should show in Section 21 (5) the initial purchase price as shown by the deed. Section 21 (6) (7) and (8) should show annual rates for utilities as authorized by Section 132.5 of the Standardized Regulations (Government Civilians, Foreign Areas). These are the only items of cost to be considered.

When the quarters allowance system provided for reimbursement for quarters costs within a predetermined maximum, the regulations provided that the allowance for personally owned quarters should not exceed 10 percent of the purchase price, converted to dollars at the exchange rate available at the time of purchase, plus allowable utilities. The 10 percent of purchase price was ample to take care of taxes, depreciation, repairs, interest on investment, and amortization of the costs within a reasonable period of time by U: S. standards. Only light, fuel, and water could be added in arriving at the allowance.

Under the current quarters allowance system, it is expected that the flat rate will be paid unless the authorizing officer believes it necessary to reduce the payment under Section 134.2 of the Standardized Regulations. The employee in personally owned quarters would be treated the same as any other (except that he cannot receive advance payment of quarters allowances under Section 113 of the Standardized Regulations). This makes unnecessary a special rate for personally owned quarters. The requirement to report the purchase price on SF-1190 is to provide the authorizing officer additional information to be considered, together with any other pertinent local circumstances, in deciding whether reduction of the allowance is necessary and, if so, how much. Only the utilities costs are to be considered in addition to the purchase price except in those rare instances where land rent is involved. Because of varying conditions between posts and individuals, it was not considered advisable to specify any certain percentage of the purchase price that should be considered.

In addition to the information on the SF-1190, the authorizing officer should consider local circumstances, which vary greatly from post to post, in deciding whether the occupant of personally owned quarters should be treated any differently than the employee in rented quarters and receiving the flat rate allowance.

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ic. Jorana R. Genody:
Dear L. Committee.
Reference to made to your contract mit the United States Covernment, as represented by the Contraction Chirar, ellective 30 October 1960.
The surrouse of this amonds not is to form ally record your official dealings—tion as a satisficant in the letterment and disability Lystem of this organization, effective 24 August 1909. Your contribute as into the licitizament and disability fund will be deducted by this organization as of that date. The regulations governing this refirement system gives the individual the cight to appeal such a determination if he deams the designative adversade his best laterest. In order that this technical requirement may be extinited, you are hereby notified of your right to appeal. An appeal with resears therefor must be received in this organization within thirty (30) days from the date of your acknowledgment of this contract amondment.
Effective close of business 23 August 1965 all contractual reference to Civil Service Retirement and your contributions thereto is deleted.
Social Security contributions required by virtue of will not be reimbursed you by this organization.
All other terms and conditions of this contract remain in full force and effect.

Contracting Officer

APPROVED:

Jesemy K. Benedun.

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

: Designation of Jeremy K. BENADUM as a Participant in the CIA Retirement and Disability System

- 1. It is requested that the contract of Jeremy K. BENADUM be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 24 August 1969.
- 2. This contract amendment will serve as BENADEM's official notification of his designation as a participant.

Robert S. Wattles
Director of Personnel

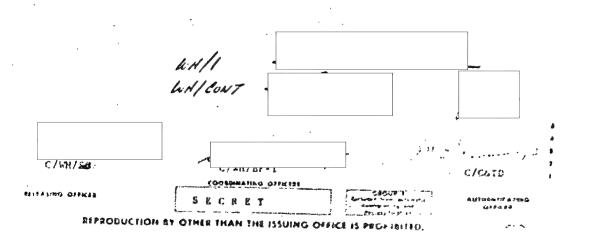


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- 4. BENADUM writes well and has improved considerably in providing information he obtains from his contacts in written form. Usually, the reports he submits need little editing in order to be processed for dissemination.
- 5. This Officer speaks fluent Spanish which enables him to communicate with the persons with whom he meets in a free and make manner.
- 6. BENADUM presents no overriding handling problems for his Station Case Officer. He is willing to work long hours, reports promptly and does a good job in submitting his monthly accountings. Based upon the Regular Fitness Report system, this Officer could be rated as STRONG in judging his performance.
 - 8. BENADUM was shown this evaluation in draft form.

Willard C. CURTIS

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REFS: A. CONVERSATIONS COS MEXICO CITY HAD WITH HQS REPS 26-27 MAY

- B. HMMT 9712
- C. HMMT 9753
- 1. CONCERNING JEREMY K BENADUM REFERENCE B HAD AS ATTACHMENTS
- 2. REFERENCE C DATED 28 MAY 1969 HAS FOLLOWING ATTACHMENTS:
- A. "SERVICE AGREEMENT" FORM SIGNED BY BENADUM
- AND B. MEMORANDUM FROM BENADUM REQUESTING EFFECTIVE DATE OF HIS RETIREMENT BE 31 OCTOBER 1970 (IN ORDER TO GIVE NEW COS TIME TO BUILD RELATIONSHIPS WITH LITEMPOS AND TO GIVE BENADUM TEN YEARS OF SERVICE IN WOFIRM AND MAKE

"ELIGIBLE FOR WOFIRM RETIREMENT).

3. REQUEST CABLED REPLY SINCE IF BENADUM TO BE RETIRED EFFECTIVE 30 JUNE 1969 HE MUST FIRM UP OTHER EMPLOYMENT.

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DISPATCH CANALITATION PROCESSING ACTION SECRET/RYBAT Chief, WH Division ХX NO INDITING REGIDITOR ONLY QUALIFIED DESA CAICEDAN EDUUL HAS Chief of Station, Mexico City Jeremy K. BENADUM - Retirement ACTION REQUIRED - REFERENCES Reference: HMMT-9712 dated 16 May 1969 1. Reference is made to conversations COS, Mexico City, had at Headquarters on 26 May and 27 May 1969 concerning the postponement of the effective date of retirement of Jeremy K. BENADUM until 31 October 1970 in order: To enable BENADUM to acquire eligibility for WOFIRM retirement; and, To give the new COS, Mexico City, time to build up relationships with the LITEMPOS (the LITEMPO Project) with whom BENADUM now has excellent, close and long-standing relationships. Headquarters suggested that: BENADUM sign the regular "Service Agreement" form by which he requests that he become a member of the WOFIRM "Organization Retirement and Disability Systom"; and, that BENADUM write a memorandum requesting that his date of retirement be postponed from 30 June 1969 until 31 October 1970. These two forms are attached, in the original and one copy each 3. It is requested that, after receipt and study of the attachments and the attachments sent with reference, Headquarters cable Mexico City and advise whether or not BENADUM is now to be assured that his retirement date is 31 October 1970. Willard C. Curtis Attachments: Herewith Distribution: 3 - C/WID w/atts. CROSS SHIFTING TO DISPAICH STREET AND MARRIE IMMT-9753 28 May 1969

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2. FELL CURTIS DEPARTURE CHANGES PICTURE SUFFICIENTLY
10 WARRANT AMENDMENT TO LITEMPO PROJECT TO ALLOW FOR RETENTION
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PAGE 2 MEXICO CITY 0200 S E C R E T

- 3. ON OTHER HAND, STATION CONCERNED WITH TOTAL COSTS OF PROJECT. REQUEST HEADQUARTERS ADVISE STATION IF IT POSSIBLE TO AMEND BENADUM CONTRACT WHICH WOULD KEEP HIM AS CAREER AGENT, BUT AT SALARY IN HAND (AFTER RETIREMENT, FEGLI, TAX ETC.) OF ABOUT 315,000.00 PER ANNUM. POV ALLOWANCE OF 3600 PER ANNUM AND NO ADDITIONAL BENEFITS, BUT WITH RIGHT ACCEPT GTHER PART-TIME EMPOHYMENT.
 - 4. IF ABOVE POSSIBLE, WILL DISCUSS WITH BENADUM.
 - 5. PLS ADVISE BY CABLE.

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Subject Reference	: Jeremy K. BENADUN, : Audit Staff Memo. Dated 17 March 1969. Subject: Clarification of Status of Caroor Agout, Jeremy K. BENADUM
3. The	E Mexico City Station has been requested to:
b. able, 5 tranget	If reports for previous years not readily avail- ENADUM is to prepare and provide the Station for ttal within a reasonable period.

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William V. Broe Chief Western Hewisphere Division

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28 May 1969

MEMORANDUM

SUBJECT : Jeremy K. BENADUM - Request for Retirement

- 1. I herewith request that the effective date of my retirement be set as of 31 October 1970 instead of 30 June 1969.
- 2. This request is based primarily upon my desire to complete ten years of service in the Agency as is required by law in order to be eligible for Agency Retirement instead of being retired under Civil Services Statutes.
- 3. Secondly, however, I believe that by remaining in my present position until 31 October 1970 I can assure a better turn-over of contacts I have with a great deal less loss to the Agency.
- 4. I should appreciate a reply as soon as possible, since if my proposal is not accepted, I shall plan to accept other employment on 1 July 1969.

Jeremy K. BENADUM

SYSVICE AGREEMENT

I understand that in order to qualify for designation as a participant in the Organization Retirement and Disability System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Organization in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the Organization Retirement and Disability System.

In making this declaration, it is understood that the Organization will consider my particular capatilities, interests, and personal circumstances.

Signature Remarken

28 May 1969

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a. Para 4c - C	opy of Station momorandum	to BE	NADUM,
b. Para 6a - B	ENADUM's certification re	gar <u>din</u>	K
BENADUM's statement re- forwarded to Headquarte	quested by paragraph 4c or ors by Reference B.	f Refe	rence A was
2. As requested completed Form SF-144	by paragraph 5b of References forwarded Under Separat	ice A, e Coy	BENADUM's
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-	ror/Willard	C. ch	RTIS
Attachments: 1 - Station memo, h/w 2 - BENADUM Cortifica 3 - 81-144, U.S.C.	tion, h/w '		
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7 April 1969

·SUBJECT: Rotirement

- 1. Reference is made to our conversations concerning the possibility of your retirement from our service.
- 2. I discussed this matter, along with all other personnel matters, while in Washington in March 1969; and the authorities indicated that they would like your retirement to become effective on 30 June 1969.
 - 3. For your information, a drive is on to have officers over fifty years of age take advantage of the early retirement program, in order to:
 - a. Allow younger officers to move into active operational assignments;
- b. Reduce expenses, by getting rid of the higher ranking (older) officers;
 - c. Put the early retirement program into effective use and make it customary for fifty year old officers to retire.
- 4. In order to carry out your retirement, I would appreciate it if you would submit your letter confirming that you are in accord with this plan to place you on retired status.

6. I regret that you will be unable to take home leave at home leave expense; but regulations prohibit the payment of home leave expenses for persons within two years of effective retirement date.

Menery and

(la)

- Born live

7. The amount of your annual annuity, the pay allowable for your accumulated annual leave and other data relative to your retirement will be discussed in memoranda to follow.

- 8. I am in the same "boat" with you on several of the above items, if that is of any comfort.
 - 9. Please sign this memorandum and return it to me.

Monday College of the State of

JEHEMY J. HENADUM (DATE) J. HENADUM

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- PROJECT. REQUEST HEADQUARTERS ADVISE STATION IF IT POSSIBLE TO AMEND BENADUM CONTRACT WHICH WOULD KEEP HIM AS CAREER AGENT, BUT & SALARY IN HAND (AFTER RETIREMENT, FEGLI, TAX ETC.) OF ABOUT \$15,000.00 PER ANNUM. POV ALLOWANCE OF \$600_PER ANNUM AND NO ADDITIONAL BENEFITS, BUT WITH RIGHT ACCEPT OTHER PART-11ME. EMPOLYMENT.
 - 4. IF ABOVE POSSIBLE, WILL DISCUSS WITH BENADUM.
 - 5. ILS ADVISE BY CABLE.

May 13 - Per Pergroll

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- 2. HQS BELIEVES IT BEST FOR WOFIRM AND STATION TO NOW COME TO AN AMICABLE PARTING OF THE WAY AND THEREFORE REQUESTS CURTIS' FRANK APPRAISAL OF WHAT EFFECT THE INVOLUNTARY AND POSSIBLY DISGRUNTLED RETIREMENT BENADUM WOULD HAVE ON JOHN A. PROBERT'S FUTURE RELATIONSHIPS
- 3. HQS ALSO FEELS THAT THE DECISION REGARDING BENADUM SHOULD BE MADE PRIOR TO THE ARRIVAL OF PROBERT AND ALL NECESSARY STEPS BE TAKEN TO EXPEDITE THIS. ACCORDINGLY, CURTIS' COMMENTS AND RECOMMENDATIONS WILL BE MOST APPRECIATED.
- 4. IN EVENT BENADUM ELECTS TRANSFER AS CAREER AGENT ELSEWHERE MQS NEEDS FOLLOWING:
- A. HAVE BENADUM COMPLETE FRQ SOONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

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- B. IN ANY EVENT REQUEST COMPLETE FITNESS REPORT FOR PAST YEAR ON BENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.
- C. REQUEST STATION FWD COPY MEMO OF 7 APRIL TO BENADUM WITH BENADUM'S MEMO OF 24 APRIL.
- 5. IN EVENT BENADUM PREFERS TO RETIRE NOW RATHER THAN BE CONSIDERED FOR REASSIGNMENT, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ON BASIS JOB ABOLISHMENT.
- A. RELATED REGULATIONS PROVIDE AN EMPLOYEE WHO IS INVOLUN-TARILY SEPARATED IS ENTITLED TO AN IMMEDIATE ANNUITY WHEN, REGARDLESS OF AGE, HAS COMPLETED 25 YEARS OF CREDITABLE SERVICE.
- B. REQUEST BENADUM'S COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE AND MILITARY SERVICE" FOR TRANSMITTAL HQS ASAP.
- C. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR

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WSRenchan WH/Contracts 4460 2 May 1969

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PRIORITY

ADMIN CONTRACTS

REPS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

1. UNFORTUNATELY HQS ASSUMED ON RECEIPT OF REF B THAT BENADUM QUALIFIED FOR RETIREMENT UNDER THE WOFIRM RETIREMENT AND DISABILITY SYSTEM. HOWEVER, AFTER A CAREFUL REVIEW IT WAS NOTED THAT HE BOES NOT HAVE THE REQUIRED TEN RPT TEN YEARS SERVICE WITH WOFIRM AND RETIREMENT WOULD NECESSARILY DE UNDER CIVIL SERVICE. BENADUM, AS CITED PARA 2 REP A, IS CORRECT IN THAT RETIREMENT THUS WOULD BE INVOLUNTARY. IN RETROSPECT THE STATION HAD NO AUTHORIZATION TO INFORM BEHADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE, UNLESS STATION MENO TO BEMADUE CONCERNING HIS RETIREMENT WAS IN CONTEXT TO THE ABOLISHMENT OF HIS POSITION WITH THE REDUCTION OF THE LITEMPO PROJECT AND SINCE THE STATION HAD NO OTHER REQUIREMENT FOR HIS SERVICES HE HIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" BATHER THAN TRANSFER MASEVHERE AS A CAREER AGENT. REQUEST STATION PORGARD COPY MEMO OF 7 APRIL TO REMADUM WITH BERADUM'S MEHO OF 24 APRIL. (CONTINUED)

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PRIORITY MEXICO CITY

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2. IH VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE BENADUM	
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A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE	! b
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B. REQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR	
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A. REQUEST REPORTS FOR 1968 BE FORWARDED SITHOUT DELAY AND CABLE TRANSHITTAL NUMBER. (CONTINUED)

SECRET/RYBAT

PRIORITY MEXICO CITY

PAGE 3

B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.

5. REQUEST ADVISE BENADUM:

- A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREPER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAP.
- B. ACCRUED ANNUAL LEAVE NOT A PACTOR IN COMPUTING RETIREMENT
 AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER
 AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS
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SECRET/RYBAT

PRIORITY MEXICO CITY

PAGE 4

INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.

end of message

WE COMMENTS: A. Attached
B. Submitted Project Renewal

COORD:

CSAP

D/OP

C/411/33

WILLIAM 7. BROK C/WHD

WILLIAM S. RENEHAN C/WH/CONTRACTS.

CUASSIFICATION DISPATCH PROCESSING ACTION SECRET MARKED FOR INDEXING Chief.... WII_Division. UNIT QUALIFIED DESK DYIXENI JOCUL AAS Chief of Station, Mexico City L Jeremy K. BENADUM/Retirement ACTION REQUIRED: For Your Information REFERENCE : MEXICO CITY-0023, 29 April 1969 Forwarded herewith in original and a signed carbon is the 24 April 1969 memorandum written by Jeremy K. BENADUM and mentioned in Reference. Attachment: As stated, h/w Distributions Orig and 2,- Chief, WHD, w/att (EZI WINEI 10 30 April 1969

S E C R E T

PGI PER BURRER T

201-287227

Mexico, D.P. 21, April, 1969

SUBJECT: Involuntary Retirement

- l. A deak officer from Headquarters visited the Maxico City Station during mid-November, 1968. While here, the visiting officer talked with the writer for approximably one hour regarding the operation of the Litempo project and writer's plans for the future. The following points were discussed:
- (a) The fact that the project was considered to be an important and successful one.
- (b) Writer was specifically asked if he had any plans for an early retirement. Writer replied in the negative. The visiting officer indicated complete satisfaction with writer's desire to continue in the service, and noted that it would be
- (c) When the visiting officer asked whether the writer had ever visited Headquarters during his career with the service, and found that he had not done so, the officer asked whether writer could arrange to visit Headquarters for a week or ten days during his next home leave, which would take place in August, 1969. Writer indicated that he would be most pleased to do so.
- 2. Based on the foregoing, writer made plans to proceed to the United States on home leave in early August, 1969, to return in mid-September, 1969. Since such matters cannot be handled on short notice, writer has already rented a house in San Francisco, California for the period in question.
- 3. This is where matters stood, when, on 7 April, last, writer was advised that he would be retired, effective 30 June, 1969, in accordance with various changes of policy. He was also asked to confirm in writing that he is in accord with the plan to place him on retired status as of 30 June, next.
- it. While the reasoning behind what appears to be a complete reversal of policy, via-a-via the writer, may be crystal clear to the responsible officials at Headquarters, writer is at a complete loss to understand.

For the writer to indicate his agreement with a plan which appears to him to be arbitrary, short-sighted and irrational, would be completely out of character—for a person who has spent almost thirty years in the intelligence field, and has a justifiable pride in his status as a professional intelligence officer. As a professional, writer also realizes when the handwriting, however illegible it might be, is on the wall, and, that if the decision has already been made to retire him involuntarily, then retired he will be --- involuntarily. Little as it may matter, writer desires to emphasize that nothing in this memorandum should be construed to indicate writer's personal accord or approval.

5. According to writer's records, as of 30 June, next, he will have completed the following government service:

		Yrs.	¥08	. Daya	
(a)	Military: 2nd. Lt., 30th U.S. Infantry: Presidio, San Francisco, 26 Oct., 1939 to 31 July, 1940		9	6	
(b)	Special Agent, 12 Aug., 1940 to 31 October, 1960	20	2	18	
(0)	Career Agent, 1 Nov., 1960 to 30 June, 1969	8.	8		
(a)	Accumulated A/L as of 30 June, 1969, - 656 hrs			22	
	Total Service	29	11	16	

Writer desires to complete thirty years' service, and requests that the effective date for his involuntary ratirement be set accordingly.

6. Home Leave: While writer readily understands the rationals of a ruling preventing the taking of home leave at government expense within two years of voluntary retirement, he does not see that the interests of feirness, justice or decency are being served in attempting to apply the same ruling to ariter's involuntary retirement. As a matter of possible historical interest, writer desires to point out that, when he joined the service in 1960, he voluntarily gave up the home leave which he had earned with the (5 years). Writer has

taken home leave in 1962, 1964 and 1966, in accordance with regulations. In line with what appeared to be Agency policy as of November, 1968, writer has made plans for home leave from 5 August to 15 September, 1969. Writer feels most strongly that he and his family should be allowed to take this leave at

8. In conclusion, writer wishes to state that he has thoroughly enjoyed his association with the Agency during the past nine years, and is proud of his part in the accomplishments of the México City Station. Owing to the nature of writer's position, his personal contacts have been largely limited to the personnel of the Station here. The writer has the highest professional and personal regard for the Chief of Station, with whom he has been privileged to serve, as well as the highly competent case officers who have worked with writer on the project.

It is a source of great satisfaction and pride to the writer to have known and worked with a truly great American, Mr. Allen W. Dulles, whom the "San Francisco Chronicle" (generally a hostile critic of the Agency) described posthumously as "...The most creative, powerful and eminent U.S. intelligence officer of modern times". And, as one's career comes to a close, the words of President Nixon, in describing Mr. Dulles' great contribution to his country, have a very particular significance: "...In the nature of his task, his achievements were known to only a few, But, because of him, the world is a safer place today".

Jenny K. Landing

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- 1. AS INDICATED IN REFERENCE AND DISCUSSED BY THE COS
  DURING HIS RECENT VISIT TO HEADQUARTERS, STATION PLANNED ASK
  JEREMY K. BENADUM, CAREER AGENT AND OUTSIDE CASE OFFICER FOR
  LITEMPO PROJECT, IS RETIRE FROM GOVERNMENT SERVICE EFFECTIVE
  30 JUNE 69. THIS WAS DONE IN WRITING ON 7 APRIL 69.
- 2. SENADUM HAS WRITTEN MEMORANDUM DATED 24 APRIL 69 IN WHICH HE INDICATES THAT HE DOES NOT DESIRE TO RETIRE AND THAT ANY ACTION ALONG THESE LINES SHOULD BE CONSIDERED "INVOLUNTARY" ON HIS PART. JKB ALSO INDICATED THAT WITH ACCURED ANNUAL LEAVE HE WILL LACK ABOUT MONTH IN COMPLETING FULL 32 YEARS SERVICE AS OF 3D JUNE AND ASKED THAT HE BE KEPT ON SOARD UNTIL FULL 30 YEARS ARE COMPLETED.
- 3. JNB REQUESTS THAT HE BE ALLOWED TO TAKE HOME LEAVE AT GOVERNMENT EXPENSE. HE INDICATED HIS UNDERSTANDING WITH REGULATION ABOUT NO HOME LEAVE WITHIN TWO YEARS OF VOLUNTARY RETIREMENT BUT SAI) THAT HE CANNOT AGREE WITH THIS WHEN RETIREMENT

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PAGE 2 MEXICO CITY 0023 S E C R E T

IS "INVOLUNTARY", THE STATION WISHES TO INDICATE THAT JKB WAS
REFUSED NORMAL HOME LEAVE DURING THE SUMMER OF 62 BECAUSE OF
DIUDENT PROBLEMS.

- 4. THE STATION REQUESTS THAT FAVORABLE CONSIDERATION BE GIVEN TO ITEMS MENTIONED IN PARAS 2 AND 3 ABOVE. PLS ADVISE.
- 5. JKB HAS INDICATED HIS WILLINGNESS TO REMAIN ACTIVE ON CONTRACT BASIS. THE STATION BELIEVES THAT CONSIDERABLE BENEFIT COULD ACCURE BY RETAINING JKB. PLS ADVISE IF HEADQUARTERS IS INTERESTED IN CONTRACTING JKB AND CONDITIONS SO THAT THEY MAY BE DISCUSSED WITH HIM. CHE WANTS 15,000 PER ANNUM PLUS 50.00 PER BOSTH FOR USE OF POV.)
- 6. POUCHING COPIES OF MEMORANDUM PREPARED BY JKB WHICH IS DATED 24 APRIL 69.
  - 7. FILES NONE .

. B & C R E T

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3. BIST THE FOLLOWING INFORMATION ABOUT ANY GLAIMED FEDERAL G VET BEEN VERIFIED. (Co not include military service.). IF ALLY GF THIS URBER PEYPE CE APPOINTMENT."								P 4 HE 45
NAME AND LOCATION OF AGENCY	YEAR	PROM	- 211	YLAR	TO HINCH	DAY	TYPE OF APP (If ho)	
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US ARMY (2nd. Lt., 30th U.S. Inf., Presidio, San Francisco, California)	39	10	25	40	7 3	1	HONGRA	3 <u>2</u>
5. DUPING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE ASSENCE WITHOUT PAY DURING ANY ONE CALENDAR YEAR! (IF YES, IN					JONTH:	l. 3	O YES	Z2 ×>
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D R A F T #2

1 May 1969

PRIORITY MEXICO CITY

RYBAT ADMIN CONTRACTS LITEMPO

REFS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

- 1. UNLESS STATION MEMO TO JEREMY K. BENADUM CONCERNING
  RETIREMENT WAS IN CONTEXT THAT DUE TO REDUCTION OF LITEMPO FEGJECT
  AND THUS ABOLISHMENT OF HIS POSITION AND AS NO OTHER STATION
  REQUIREMENT FOR HIS SERVICES, HE MIGHT PREFER CONSIDER "DISCONTINUED SERVICE RETIREMENT" RATHER THAN TRANSFER, STATION HAD NOT BEEN AUTHOR—
  12ED TO INFORM BENADUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE. BENADUM DOES NOT QUALIFY FOR RETIREMENT UNDER WOFIRM RETIREMENT AND DESABILITY SYSTEM AS DOES NOT HAVE REQUIRED TEN RPT TEN YEARS SERVICE WITH ORGANIZATION AND RETIREMENT WOULD BE UNDER CIVIL SERVICE. BENADUM, AS CITED PARA 2 REF A. IS CORRECT IN THAT RETIREMENT WOULD BE
  INVOLUNTARY. REQUEST FORWARD COPY STATION MEMO OF 7 APRIL TO SENADUM WITH BENADUM'S MEMO OF 24 APRIL.
- 2. IN VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE BENADUM COULD BE USED AS STATION SUGGESTS IN PARA 5 REF A AS WHICH APPEARS CONTRADICTORY TO NO REQUIREMENT FOR SERVICES AS CAREER AGENT.
- 3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH SENADUM'S GRADE LEVEL AND EXPERIENCE AND IN VIEW HIS LONG STAY MEXICO, FOR THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.
- A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE FRQ SCONEST FOR TRANSMUTTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

Si (RE)

B. REQ	UEST STATION	COMPLETE	FITNES	S REPORT 1	FOR PAST
YEAR ON BENADUM, H TRANSMITTAL NUMBER	AVE HIM SIGN	AND FORWA	RD HQS	SOONEST.	CABLE
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- A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSMITTAL NUMBER.
- B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.

#### 5. REQUEST ADVISE BENADUM:

- A. ALTHOUGH AGREE THAT SHOULD HE WANT TO RETIRE, THE ONLY METHOD IS THROUGH "DISCONTINUED SERVICE" ROUTE CONSIDERING HE MAY PREFER RETIREMENT TO REASSIGNMENT. REQUEST HIS COMMENTS AND, IN ANY EVENT, COMPLETE SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAP.
- B. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.

- C. ELIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT:
- D. CURRENT POLICY EMPLOYMENT OF WOFIRM ANNUITANTS
  PRECLUDES REEMPLOYMENT UNDER CONTRACT EXCEPT DUE TO CRITICAL
  REQUIREMENTS WHICH COULD NOT OTHERWISE BE FULFILLED. THIS NOT
  APPLICABLE MEXICO AS HQS NOT AWARE ANY SUCH REQUIREMENTS.

END OF MESSAGE

WH COMMENTS: A. Atta

A. Attached B. Submitted Project Renewal

COORD:

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C/WH/SS
D/OP

Part I

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DRAFT

1 May 1969

CABLE TO MEXICO CITY

RYBAT ADMIN CONTRACTS LITEMPO

REFS: A. MEXICO CITY 0023 (IN 47116)

B. HMMA-36678

RETIREMENT WAS IN CONTEXT THAT DUE TO REDUCTION OF LITEMPO PROJECT AND NO OTHER STATION REQUIREMENT FOR HIS SERVICES, HE MIGHT PREFER TO RETIRE RATHER THAN TRANSFER, STATION HAD NOT BEEN AUTHORIZED TO INFORM BENEDUM HE WOULD BE RETIRED EFFECTIVE 30 JUNE. REQUEST FORWARD COPY STATION MEMO OF 7 APRIL WITH BENADUM'S MEMO OF 24 APRIL.

- 2. IN VIEW REFS, UNABLE TO UNDERSTAND WHY OR WHERE BENADUM COULD BE USED AS STATION SUGGESTS IN PARA 5 REF A AS WHICH APPEARS CONTRADICTORY TO NO REQUIREMENT FOR SERVICES AS CAREER AGENT.
- 3. AS STATION HAS NO APPARENT JOB COMMENSURATE WITH BENADUM'S GRADE LEVEL AND EXPERIENCE AND IN VIEW HIS HQS
  THEREFORE CONSIDERING BENADUM FOR REASSIGNMENT.

A. REQUEST STATION CONTACT BENADUM AND HAVE HIM COMPLETE FRQ SOONEST FOR TRANSMITTAL HQS. REASSIGNMENT PREFERENCES TO BE CABLED.

B. REQUEST STATION COMPLETE FITNESS REPORT FOR PAST YEAR ON BENADUM, HAVE HIM SIGN AND FORWARD HQS SOONEST. CABLE TRANSMITTAL NUMBER.

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A. REQUEST REPORTS FOR 1968 BE FORWARDED WITHOUT DELAY AND CABLE TRANSMITTAL NUMBER.

B. IF REPORTS FOR PREVIOUS YEARS NOT READILY AVAILABLE, REQUEST BENADUM PREPARE AND PROVIDE STATION FOR TRANSMITTAL HQS WITHIN REASONABLE PERIOD.

ME NOT BEING INVOLUNTARILLY RETIRED. IF HE DESIRES

RETHE, NECESSARY THAT HE SUBMIT MEMO-REQUEST AND ALSO COMPLETE

SF-144 "STATEMENT OF PRIOR FEDERAL SERVICE" FOR TRANSMITTAL HQS ASAP.

- B. ACCRUED ANNUAL LEAVE NOT A FACTOR IN COMPUTING RETIREMENT AS INDIVIDUAL RECEIVES LUMP SUM PAYMENT FOR CURRENT BALANCE OR CARRYOVER AT BEGINNING OF LEAVE YEAR WHICHEVER LESSER. AVAILABLE RECORDS INDICATE BENADUM HAD CARRYOVER OF 560 HOURS.
  - C. ELIGIBILITY FOR HOME LEAVE CONTINGENT ON REASSIGNMENT,
- D. CURRENT POLICY EMPLOYMENT OF WOFIRM ANNUITANTS

  PRECLUDES REEMPLOYMENT UNDER CONTRACT EXCEPT DUE TO CRITICAL

  REQUIREMENTS WHICH COULD NOT OTHERWISE BE FULFILLED. THIS NOT

  APPLICABLE MEXICO BUT TO STATION REDUCTIONS.

END OF MESSAGE

WII COMMENTS: Λ.Β.

14 00000

Attached Submitted Project Renewal

COORD:

17 March 1969

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THROUGH	: Deputy Director for Plans
SUBJECT	: Clarification of of Career Agent Jeremy K. INDIADE

Please notify ...

this office of the results of this review.

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DIRECTOR

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LITEMPO

1. JEREMY K. BENADUM WILL BE ON ANNUAL LEAVE
FROM 29 NOVEMBER THROUGH 12 DECEMBER 68. PLANS DEPART MEXICO CITY ON
29 NOV VIA WESTERN FLIGHT 624 TO SAN FRANCISCO AND RETURN MEXICO
CITY VIA WESTERN FLIGHT 627 ON 12 DEC. WHILE IN SAN FRANCISCO CAN
BE REACHED AT IDEN A OR B.

- 2. BENADUM PLANS HAVE COMPLETE PHYSICAL EXAM WHILE 65 LEAVE.
- 3. FILE: 50-6-91/2; 201-227227 SECRET

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IMPORTANT
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ON BACK OF ORIGINAL

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CONFIDENTIAL

Chief of Station, Mexic	co City .	x	
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Action Required: As IM	Mari		
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Pate 19 October 1967

Memorandum For: Chief, Insurance Branch/BSD/OP

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Health Insurance.

Subject's contract is the administrative responsibility of DDP/WH

> Dow H. Luetscher Chief Contract Personnel Division

Group 1 SECRET Excluded from automatic downgrading and declassification

9 October 1967

MEMORANDUM FOR: Insurance Branch

PROH

: C/MH/CONTRACTS

BUBJECT

: Applications for Health Insurance

The Employee Payroll numbers for the attached are as follows:

Re the above HMMT-8282 dated 18 Sept. 1967, which transmitted the attached applications, states: "All of the above Personnel have requested that their Dependents, as listed under their current contract employee type Health Insurance, be covered under the new Health Insurance for which they are applying."

Wm. Renchan

DDP/WH/Contracts/WSRenchan: jt (9 October 1967)

0 & 1 - Addressee

2 - WH/Contracts

m. Jermi	Z.	起即	PUB
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Dear For BURN DUN

The United States Covernment, as represented by the Contracting:
Officer of this organization, hereby contracts with you, as a sessence Career
Agent making under the terms and conditions set forth below:

- 1. New Benefits. By virtue of your employment relationship under this agreement you are:
  - (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2\$) for deposit and eventual crediting to the Civil Service Retirement Pund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
  - (b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premius-cost; you will bear the remainder.
  - (c) Rligible for coverage under the federal Employees Health benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the presime cost, you will bear the remainder. Because of your sligibility under this Act (whether or not you choose to saroll), your doverage under the contract employees health program shall cease, thirty-one (31) days after the effective date of this agreement.
- 2. Your previous contract with the United States Government, effective in nonchemical to be estual consent of the parties thereto.
- 3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

and shall continue thereafter for an Lentwette period unless conner terminated as set forth in your previous contract. If this agreement becomes effective during an oversens contract and nothing contained herein shall be construed as extending that assignment beyond its originally contemplated duration or invalidating your entitlement to return travel expenses (if applicable) upon completion of that assignment.

UNITED STATES COVERNMENT

RY.

Contracting Officer

ACCETED:

ALTHERS:

ECHIEWED:

/s/ Dow H. Luctscher

- Special Controlling Officer

APPROVED:

Chief of Station, Mexico City  Chief of Station, Mexico City  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Menefits for Certain Contract Employees  Almin/Personnel - New Meneric Contract Employees  Almin/Personnel - New Meneric Contract Employees  Almin/Personnel - New Meneric Contract Employees  Almin/Personnel - New Meneric Contract Employees  Almin/Personnel - Ne	nonti-
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MEMORAHIUM FOR: Jeresty K. BEHADUM (p)

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Pederal Tax Obligation - Letter of Instruction

1. Daned on the tax briefing held on 16 February 1966 by a representative of the Organization's Tax Committee, the Committee approved a flat rate assessment of your Federal tax obligation.

your future year tax position and is based on an average of your armual Organizational income of \$19,305.60 developed from a two-year projection of your carmings, beginning with tax year 1966.

- 3. Effective 20 December 1964, the beginning of tax year 1965, the Organization has applied a tax percentage of thirty (30.0) per cent to the gross taxable compensation paid by the Organization in 1965. Effective 19 December 1965, the deginning of tax year 1965, this percentage will be decreased to twenty-three and four-tenths (23.4) per cent.
- 3. The application of the percentage assessment to tax year 1965 results in a tax liability of \$5,490.96 (30% of \$18,303.20). After applying the tax withheld of \$2,562.49, an additional payment of \$2,928.47 is required. However, future changes in your income or tax status may justify a future revision of the assessment rate. In this event, this agreement would be exceeded accordingly.
- 4. The Tax Committee has granted you a basic \$250.00 tax credit in computing the percentage rate. This credit is granted to give reasonable assurance that you will not pay higher tax then you would under ordinary reporting procedures. The computations of these percentage rates are attached.
- 5. The retreactive satisfaction of this assessment from 19 December 1965 will be used by attaching the Federal tax withholdings available in your pay account. You will be advised as to the effect of this payroll account adjustment. You must file a tax return directly with Internal Revenue consistent with your evert tax status and provide the Tax Cosmittee with a certified true copy. It is extremely important for you to exercise care and accuracy in preparing this return. Provided below are specific criteria to assist you:

You will continue to file a tax return directly with Internal Revenue, reporting other income (interest, dividend, rental, etc.) and computing tax thereon.

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Mr. Joremy K. Benadum

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REPRODUCTION OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

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Chief of Station, Nextco City

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Chief, WID

Preining for Jeremy K. BERAGUE

grand production

PRIORITY

REPELENCE: HMMA 24477

Action Required: Cable Raply to paragraph 3

- 1. Reference is made to paragraph 3 of HMMW 12349, 28 February 1964, which suggested that EURARK training for HENARUM might be beneficial, and to page 8 paragraph j of HMMA 24477, the LITEMPO Project Renewal Request, which also indicated that a two-week intensive field training course would be valuable for HENARUM.
- 2. Rendquarters has discussed this possibility with KUROAR, and they are prepared to send a trainer to Mexico City for two weeks beginning 18 January 1965. Readquarters has suggested that the trainer be prepared to cover positive intelligence and operational reporting, requirements, and elicitation from his contacts and agents.
- 3. Please cable whether the dates 18 29 January are convenient and whether the subjects to be covered are those envisioned by the Station.
- 4. Beadquarters added to the Project Renewal request \$748.95 to cover the per diem and travel of the TDY trainer.

Chester D. DAINOLD

Distribution:
Orig & I - COS, Mexico City

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HAMW 13153

30 November 1964

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SECRET

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MEMORANDUM FOR: DDP/WH Personnel Officer

SUBJECT

s Within Grade Increase for Career Agents

L. The following Career Agents assigned to your office will become eligible for a Within Grade Increase during the month of APRIL 1964

Name (P)	id Salary Rate	New Salary Rate	Date Das
Benadum, Jeremy K.	\$16,695	\$17, 210	26 Apr 1964

Full-10/P-5E69
Grade Increase form

Z. Fiesse return the signed Within Grade Increase form to Reem 5 E 69.

S-R-C-R-E-T

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HEMORARDIM IN .. DDP/WH Personnel Officer

SUBJECT

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: Wathin Grade unrease for Career Agents

1. The following Carper Agents as named to your office will become eligible for a Within Grade Increase during the month of APRIL 1963

Ratue (P)

Benadum, Jeremy K.

Old Balling Page

\$15,045

Lory Salvey Rate

\$15,525

Date Lide

28 Apr 63

fuld office of Pers-277663

2. There met was a classed as the retaining control of Durwig a relative Room a Wile.

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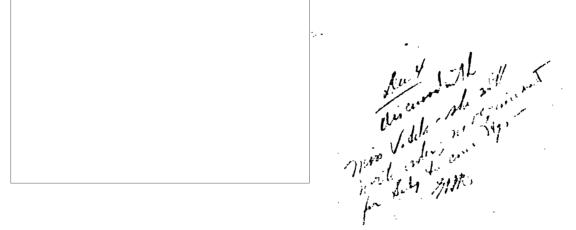
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1 DEC 62	THE SECTION	ROUTING, (2)
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FROM : MEXICO CITY		DEC 1 03302 62
ACTION: WH 8		
NFO : CCS 2, GP 2, S/C 8	-+-	RCUT INE *
	Career agent	IN 27561

## DIR CITE MEXI 2728 .

- 1. REQUEST MC TVL ORDERS FOR HOME LEAVE TVL OF JEREMY K. BENADUM, WIFE, 2 CHILDREN FULL FARE 4 CHILDREN HALF FARE, AND 1 BABY UNDER 2 YRS.
- 2. TO DEPART MEXICO CITY ABOUT 6 DEC FOR SAN FRANCISCO (HOME LEAVE POINT) VIA AIR, RETURN TO MEXICO CITY AFTER HOME LEAVE.

END OF MESSAGE



CERTIP 1

CONTROL OF THE THE THE RESIDENCE OF FICE IN PROMISE CO.

Copy No.

#### S-E-C-R-E-T

Date	N August	1952
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# Career Agent Biographic Data

a.	Pseudonym of agent: SEXADUM	Jeremy	K.	Staff	) <b>r</b>	Division:	MESO	
	Last	First	7/11	-				-
b.	Date and place of birth:			i				
ç.	Marital status: Harried	,						
d,	Relationship and years of birth of	dependents:				_		
·								
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e,	Citizenship of agent:							

- - (1) If naturalized, when?
  - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major: Person College, Carrennel, Collifornia, A.S. 1933, Political Science Stanferd Cale Les Sobrel, 11.8, 1939, Les 751 Academy, August, September 1980
- h. Military service Tession Act Training, Referry School, Oct 1819-July 1800 (1) Country served and years:
  - (2) Branch of service and rank:
- i. Non-CIA employment: kinds of business or protession, positions,

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## S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

Get applicable

14 00000

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

·	Reading	Writing	Speaking
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1. Agency training:

Subject Covered

ect applicable

Duration of Course

Years Taken

m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:

not applicable

- n. Security clearance number: CAA, 22 Describer 1969 2-11893
- o. Date of last LCFLUTTER: Book
- p. Contract provisions: (Underline One)

( i)	Provision for periodic step increases	- Year	Pio No
(2)	Provision for legislative pay mercases	أفشف	No
(3)	Provision for total offset of cover, income.	فخف	No.
(4)	Provinces for civil service retirement	2	\$413
(5)	Any unusual provisions (please specify)		

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 39 Catobar 1989

r: Previous CIA employment: Years Type of Cover C Salary CIA Duties

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DISPATCH SECRE HPM-T-2,X77 10 THA CADUS PILE PAD Chief, Finance Division . 40. Chief, WH Division AIC) Chief of Station, Mexico City 13 July 1962 1447511 H. "413" - (CHECK "X" ONE) Pay Account -MAPRID FOR INDIXING Jeremy K. REHADUM THO INDEXING REQUIRED ACTION BEQUIED INDEXING CAN BE AIDGED BY QUALIFIED HO DESK ONLY For your information sistisi octici HNM-S-2456 The Station was surprised to receive the reference, which stated that BEHADUM's life insurance application and not been received in Finance Division as of 15 June 1962. Recently we received 1828-S-2450, dated 14 June 1962, which requested that the Station collect from NENADUM the premiums for his life insurance, and no mention was made of payroll deductions we had requested in BM-T-2800. Therefore, the Station collected the sum of \$72.00 from BENADUM in payment of 6 months premiums. This payment was forwarded to Headquarters under HEH-T-2892. 2. No action will be taken by the Station to change BENADUM's field allotment until notification is received from Headquarters. It would appear that the easiest means of now adjusting his pay account would be to refund the pre-paid premiums and begin payroll deductions for the life incurance. Ellard ( with 12 July 1962 Mo Mas front the said fit. DISTRIBUTION: 1-3-Finance Division 2-Wil Division 2-Files SECRET

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LIFE INDIFFARUE APPLICATION	•
(COMPUCT LIFE)	POLICY NO. 16
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(CHECK APPROPRIATE BLOCK):	
Male /X/ Full-time Employee  Temple / / Yes / X/ No / /	
TANKS OF	cionship 6100F
DATE SIGNED 14 11/2011, 1962- (P) 51	Jane of Employee
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SUMPECT : Authority to Make Payroll Deduction	:. <b></b>
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per pay period from my calary starting with the	
14 A 1962- Thece deduc	tions are to continue
until terminated by me in writing.	Herry A. Benedum
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# Office Memorandum . United States Government

TO I Sale Mrs. Logistians

DATE: 16 Jul 61

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SUBJECT: PART AND THE

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Mexico, D.F.

19 March, 1961

CERTIFICATION

Mexico, D.F. 15 March, 1961

Jeromy K. Bensdum

#### CERTIFICATION

employment by the U.S. Government terminated October 29, 1960, and that final salary payment for this employment covered the period October 16 through October 29, 1960.

Mealco, D.F.

15 Haron, 1961

Joremy R. Banadum

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1. The following information antion documents are submitted in mapliance will reference dispulate

- a. Original form Wh eigned in pseudonym.
- b. Signed statement concorning tanking instructions sterming Surject legents that all payments to make mostly in pason,
- c. Since Subject wants his online not pay post lucally, it is recommend that headquarters compute the pay and exists Station of the net pay which will represent his local field allotment.
- d. Sabject will be masbarmed actual quarters expenses locally, In accordance with FR 45-1050.
- e. RHARIN desires the despitalization contract. Muspitelization application (Contrast Plan) is forwarded Lerewith in deplicate.
- 1. It is requested that Bondquerters compute Middle M's pay Iron No Cotaber 1960 through the present pay paried, Apon advice of the met amount dos Subject, Station will collect any compagnants (or 147 ercorpagnants) and 1/4 the correct ascent to Headquarters, becasegmently, his not pay will be considered field alto taken to and security paid will be 7/11d to Basiquarture.
- g. Cartification of Editivita sick and a small (seeme lated) leave and the amount paid in a lump sum by his former employer for "accreed annual laure" are could forwarded in a socialists dispatch.
- h. BRADIN has been advised by the COS to tes affect that to must advise KUMARA before he applies for COCCES retirement.
- i. Original algred contract to returned to reach the Copy of two contract has been rothing for Station files.
- k. Attached are Report of Medical Mistory and certification from the exemining physician in accordance with fare, 16(5) of Set Jack's an estract.
- 2. The Station withes to make the following additional observations:
- a. Between contract too transmitta, actor invitation the agency of "Cost of Living" Allowance Subject will reseive, in accombine with Peru, b,b) of his contract. It is procured that this semulation will be reconsed with his just congulation.

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b. Sobjectia contract does not provide for "monorificial cover problem pay" as originally requested by Station. Planes advise.

o. Zinadanal allavina a profited in Para, i(a) of Cabballa contract will be accounted for and paid locally, if Bedgasters has no objections.

Willard C. Giatis

14 April 1961

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Chief of Station, Morico City

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Chief, WH Division

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ACTION REQUIRED: See paragraphs 2 and 3

RAFERENCES

- A. 1057-1802, 25 January 1961
- B. MIL-6843, 2 December 1960
- 1. Attached is a Beadquarters contract for Subject effective 30 October 1960, thus giving Subject continuity in his Government corvice and eligibility to continue his Government retirement. The contract is for the salary of a GS-15 step cms.
- 2. The Station should comply with the following administrative requirements at its carliest convenience.
  - a. Submit a K-4 or a Form 313.
  - b. Forward benking instructions.
  - e. Inform Headquarters whether BEHADUM demires a field allotumnt, the amount, and the effective date.
  - d. Inform Headquarters whether the Station plans to give BENADUM a quarters allowance water PR h5-1050. If not, please submit a quarters application.
  - e. Does BEHADUM want hospitalisation per paragraph B (e) of his contract? If so, pleans have him fill out the attached application. The presdume will be deducted from his calary. Information on the policy is also attached for BEHADUM's information. (Please refer to Book Disputch 2220 dated 11 Cotober 1960.)
  - f. With regard to the eral agreement, meadquarters could not approve it since it was for \$15,000 per year and not for the first step of a

Attachenta: (IDREACTE)	CONTINUE	<u>n</u>
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03-15, 113,730. The Station has two choices. It can collect all morios paid to Banadum bades his aral agreement, wheregoes keedquarters can effect payment of solary and allowages effective in betober 1760. (A) an alternative method would be for the Station to notify meadquarters of a breakdown of what has been paid STATEM. On the basis of which headquarters would start payrelling STATEM, deducting any overpayment of solary from not valuries due. Please advise Headquarters which method the Station and BERADUM profer.

- g. In order to establish REVADUM'S leave record with RUBARK, BENIDUM should furnish any final pay alip he might have received, which would reflect the amount of annual and sick leave he had so of his date of resignation and also, his colary rate at the time of resignation. If BENEADUM has no such alip, a contified statement of the above is required. Since SEMADUM's contract is effective 30 Setaber 1960, the day after the end of his annual leave for 1960, BENIDUM must return to EUEARK the gross amount he received from CDENNY for his secremed entry-ever of 633 hours.
- h. BENADUM should be told that he must advise KWARY, should be still be in our employ, before he applies for CDTWE retirement for which he will be eligible when he becomes 50 years of age because of his CDENYY service.
- 3. The Station should return to Bendquerters the original signed copy of the attended contract. The copy may be retained by the Station.

END OF DISPLICE

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DISPAICH Chief of Station, Assist City 485.345 Chief, W Division Jorocy 1. BERLINS ACTION REQUIRED. PETROPORTS

ACTION REQUIRED: See personante 2 and 3

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- 1. Attached to a Beatquerters section to Subject officiality to detains 1960, thus giving bodiess eastimately to his forestrant envise and climbility to continue at a concrement retirement. The contract is for the salary of a G2-15 stop sta.
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- 4. STATION OF OPINION THAT BEST WAY AVOID SITUATION WITH ODENVY WITHOUT REVEALING THE MORE IMPORTANT FACTS IS FOLLOWING PROCEDURE:
- A. IF ODENVY HAS TO KNOW OF OFFICIAL BENADUM/KUBARK RELATIONSHIP ADVISE ODENVY THROUGH LIAISON CHANNELS THAT KUBARK DESIRES

  SECURITY CLEARANCE FOR DISCUSSION CLASSIFIED MATERIAL WITH BENADUM
  AS "CONFIDENTIAL CONTACT OF CURTIS"
- B. ODENVY WILL BE PLACED ON NOTICE THAT STATION IN CONTACT
  WITH BENADUM BUT WOULD NOT REVEAL FULL DETAILS OF TRUE KUBARK/
  BENADUM RELATIONSHIP.
- C. PROCESSING OF THIS INFORMATION THROUGH LIAISON CHANNELS
  RATHER THAN KUSODA WOULD TEND DISPEL IMPRESSION BENADUM EMPLOYED
  FULL TIME BY KUBARK.

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D. TO TELL ODENLY ONLY PART OF ST 17 WOULD DE ENDUGHT BASIS
TO REFUTE ANY ARGUMENTS IN CASE ODENLY DECIDES MAKE ISSUE OF
MATTER. BUT STATION UNABLE UNDERSTAND WHAT RIGHT ODENLY HAS TO MAKE.
ISSUE OF KUBARK HIRING OF FREE AND UNEMPLOYED PERRIME CITIZEN.

- 5. IF HQS CONSIDERES IT IMPERATIVE THAT ODENVY BE ADVISED THIS MATTER IMMEDIATELY STATION REQUESTS THAT CONSIDERATION BE GIVEN EXPIRATION DATE OF BENADUM'S ACCUMULATED ANNUAL LEAVE MENTIONED IN PARA 1 AND THAT ODENVY BE ADVISED AFTER 14 FEB OF INTENTION USE BENADUM AS STATION (COS) CONTACT.
- 6. RE SAM PAPICH INQUIRIES, BENADUM ADVISES THAT PAPICH IS FREEDOM.
  OF LONG STANDING WHOSE INQUIRIES HAVE BEEN PERSONAL RATHER THAN.
  DIRECTED BY ODENVY.

END OF MESSAGE

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3. COS AGREES THAT AFTER # TIME A CHECK COULD BE MADE WITH ODENVY BUT AT PRESENT SUCH CHECK

4. APPRECIATE REF CABLE AND REQUEST ADVICE ON ANY ACTIONS STATION CAN TAKE TO FACILITATE AND SPEED APPROVAL OF PROJECT AND MIRING OF MUDD.

## END OF MESSAGE

C/S COMMENT: *SUGGESTED STATION SECONSIDER AND USE CAREER OR CONTRACT STATUS.
IF STILL PREFERRED STAFF AGENT STATUS, SUBMIT DETAILED JUSTIFICATION CHOICE.

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Mr. Jeremy K. Benadum

Dear Mr. Benadum:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

1. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.

- 3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a basic salary of \$13,730 per annum, the equivalent of a GS-15. You will be entitled to within grade promotions and legislative pay adjustments in substantial conformance with rules and regulations applicable to Government appointed personnel. Payments will be made as requested by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Government regulations. You may be provided quarters by your cover facility or the Government and, in such event, you will not be entitled to the living quarters allowances berein indicated.

(b) Cost of living allowances in toaformance with applicable Government regulations including, but not limited to, an education allowance.

5. Travel. You will be advanced or reimbursed funds for authorized operational travel. In addition, upon the completion of each two (2) years of successful dvarseas service under this contract, you may be authorized home leave travel expenses for you and your dependents from your permanent post of duly averseas to your piace of recorded residence in the United States and return travel expenses to your permanent post of our cuty may are a provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Coverament appointed employees. You may be entitled to per

diem in lieu of subsistence in the course of all travel pursuant hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations whichever is directed by the Government.

- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Such funds will be subject to accounting in compliance with Government regulations whichever is directed by the Government.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you be reunder shall entitle the Government

to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

- 8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees! Compensation Act, as amended. Claims by you, your neirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.
- (b) You will be extitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1991-1915).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government omployees. Annual leave may only be taken at times and places approved in advance by appropriate Government representatives.
- (d) Your Civil Service retirement status is preserved by virtue of the fact that you have transferred without a break in service from a position subject to Civil Service retirement deductions to your present status as an employee of the Government under contract. Contributions to the Civil Service Retirement Fund will be deducted by the Government from the basic compensation due you bereunder, i.e., presently \$13, 730 per annum. In the event circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Government.
- (e) (1) This organization is authorized to pay the cost of necessary hospitalisation and related travel expenses for illness or injury incurred by a United States citizen full-time Career Agent in the line of duty while permanently assigned abroad.
- (2) This organization may pay certain necessary costs of hospitalization and related travel expenses for illness or injury incurred by

the dependents of a United States citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

- (f) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents of this organization, subject to all the terms and conditions of that program. If accepted, this organisation is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- (g) You will be entitled to claim reimbursement for loss of personal property pursuant to Government regulations pertaining thereto.

- 10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatscever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence at a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 11. Secrety. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof funless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 12. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 13. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 14. Term. This contract is effective as of 30 October 1960, and shall continue thereafter for an indefinite period unless sooner terminated either:
  - (a) Upon thirty (30) days' actual notice by either party hereto, or
  - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
  - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

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H. APPRECIATE REP CABLE THE REQUEST ADVICE ON ANY ACTIONS STATION OF TAKE TO PACILITATE AND SPIND HAPLOANT OF THOUSEN AND LIKING TOP UNITED.

END OF MESSAGE

C/S COMMENT: *SUGGESTED STATION RECONSIDER AND USE CAREER OR CONTRACT STATUS, IF STILL PREFERRED STAFF AGENT STATUS, SUBMIT DETAILED GOSTIFICATION CHOICE.

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ORIG :	CHARLUITE L. ZEHRUM.	CLASSIFIED MESSAGE	<b>.</b>					

- 1. CHOICE STAFF AGENT STATUS RATHER THAN CAREER OR COMTRACT AGENT STATUS FOR SUBJ MUST BE JUSTIFIED IN DETAIL TO KUDOVE AGENT PANEL WHICH IN PAST KNOWN TO FAVOR CAREER AGENT STATUS FOR THIS TYPE INDIVIDUAL. IF PANEL APPROVES STAFF STATUS THEY SUBPLIT CASE TO CHIEF KUDOVE WHO MUST APPROVE EXCEPTION TO KUDOVE POLICY OF NO HIRING OF STAFF TYPE PROFESSIONAL EXPLOYERS AT HIGH GRADES.
- 2. SUGGEST STATION RECONSIDER AND USE CAREER OR CONTRACT STATUS. IP STILL PREFER STAFF AGENT STATUS SUBMIT DETAILED JUSTIFICATION CHOICE.
- 3. Does suej want kubark retirement benevits? Under career/status may have retirement or social security.
- L. UNDER STATE OR CAREER/STATUS CANNOT PICK UP SUBJ UNTIL END OF PAID TERMINAL LEAVE PERIOD HOWEVER SUBJ HAI ATTEST TO ANNUAL AND SICK LEAVE ACCRUED AS OF END EMPLOTMENT ODENTY AND REIMBURSE KUBARK FOR ALL UNUSED ANNUAL LEAVE WHICH CAN BE CREDITED TO HIM UNDER KUBARK. ADVISE DATES TERMINAL LEAVE PERIOD AND CHOICE.

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